South Indian River Water Control District™

Established 1923

Operations Technician III - Motor Grader Specialist

Job Title: Operations Technician III - Motor Grader Specialist (Position Posting – October 2026)
Location: Jupiter, Florida
Department: Operations & Maintenance
Status: Full-Time Non-Exempt with benefits
Hourly Rate Range: $31.00 - $38.00
Reports To: Operations Foreman or Supervisor of Operations

JOB SUMMARY:

South Indian River Water Control District (the District) is hiring an Operations Technician III - Motor Grader Specialist who is a highly skilled field employee responsible for performing equipment operation, infrastructure repair, stormwater system maintenance, and specialized field operations throughout the District. The primary specialist assignment of this position is finish motor grader operation and roadway maintenance.

The Operations Technician III - Motor Grader Specialist retains the broad Operations Technician III role except they are exempt from the Class A Commercial Driver's License (CDL) requirement. The Specialist is expected to exercise good judgment, assist with field problem-solving, support emergency operations, operate other District equipment when qualified and assigned, and provide guidance to Operations Technician I and Operations Technician II employees.

This position is considered an essential field operations position and may be required to work extended hours during emergency situations, severe weather events, natural disasters, and other operational emergencies.

KEY RESPONSIBILITIES:

The following functions are representative of the duties performed and are not intended to be all-inclusive.

- Operates the motor grader independently for finish grading of dirt and limerock roads, including establishment and maintenance of proper crown, cross-slope, smoothness, roadway width, and shoulder transitions.
- Corrects washboarding, rutting, potholes, displaced material, high shoulders, irregular roadway edges, and other surface deficiencies.
- Performs shoulder pull-ins and reclaims roadway material to restore roadway, preserve District material, and support positive drainage.
- Shapes intersections, transitions, turnouts, approaches, and roadway tie-ins to provide a smooth finished surface and effective drainage.
- Coordinates grading practices with swales, culverts, shoulders, and other drainage features so roadway maintenance supports the District's stormwater function.
- Inspects road segments before and after grading; identifies deficiencies and recommends maintenance priorities to the Supervisor of Operations based on roadway condition, drainage impact, safety, traffic, and urgency.
- Estimates limerock, fill, millings, or other materials required and communicates location, quantity, justification, and priority to the Supervisor of Operations.

- Documents completed roadway work, condition, material use, and unresolved deficiencies using District forms, photographs, mapping, Geographical Information System (GIS), or other assigned systems.
- Conducts required pre- and post-operation inspections of the motor grader; identifies cutting-edge wear, tire condition, hydraulic or mechanical concerns, and promptly coordinates maintenance needs.
- Independently completes assigned projects with minimal supervision.
- Safely and efficiently operates multiple types of District equipment as qualified.

QUALIFICATIONS:

- **Education:** High School Diploma or equivalent required.
- **Experience:** At least 4 years of motor grader operator experience.
- **Skills & Abilities:**
  - Motor grader operations proficiency is required.
  - Demonstrates independent, safe, and productive operation of two or more major pieces of District equipment. Proficiency must be verified through performance observation and evaluation.
  - Class A Commercial Driver's License preferred.
  - GIS knowledge is preferred.
- **Physical Requirements:**
  The employee must be able to:
  - Occasionally lift, carry, and place materials weighing up to 80 pounds with or without reasonable assistance.
  - Walk, climb, kneel, crouch, bend, reach, twist, and work safely on uneven terrain, and enter and exit equipment.
  - Sit and operate equipment and tools for extended periods.

DISCLAIMER:
South Indian River Water Control District is an Equal Employment Opportunity Employer and complies with all applicable federal, state, and local employment laws. The District does not discriminate on the basis of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other legally protected status.

The District provides reasonable accommodations to qualified individuals with disabilities, as required by applicable law, unless doing so would create an undue hardship. Applicants and employees requiring accommodations are encouraged to contact the District to participate in the interactive process.

This position description identifies the essential functions and general responsibilities of the position and is not intended to be an exhaustive list of all duties. Employees may be assigned additional related duties as needed. The essential functions of the position must be performed with or without reasonable accommodation.

The final offer of employment is contingent upon successful completion of a pre-employment background screening which includes the following:

- Criminal Background Check
- Employment Verification
- Motor Vehicle Report (MVR) Check
- Certification/License Verification
- Drug and Alcohol Screening
- E-Verify

TO APPLY:
Please submit your resume outlining your qualifications and interest in the position to the District at sirwcd@sirwcd.org, attention Jennifer Hammond.

DEADLINE: NOVEMBER 18, 2026 AT 3:30 P.M.